

## **AGENDA**

### **THURSDAY, 19 DECEMBER 2013- Board room DNB**

**8:30-8:45** Registration with coffee/tea

**8:45-9:00** Opening by Joanne Kellermann, Executive Board of De Nederlandsche Bank (DNB)

#### **SESSION I: Diversity in Banks' Boards**

Chair: Renée Adams (Australian School of Business, University of New South Wales)

**9:00-9:45** Chris Mallin (Norwich Business School)

'Board Diversity in European Banks: The Influence of Corporate Governance, Bank Characteristics, and Performance'

Discussant: Patrick Verwijmeren (Erasmus University Rotterdam)

**9:45-10:30** Jens Hagedorff (Business School, University of Edinburgh)

'The Value of Executive Director Heterogeneity in Banking: Evidence from Appointment Announcements'

Discussant: Günseli Tümer-Alkan (VU University)

**10:30-11:00** Coffee break

**11:00-12:00** Keynote Address: Daniel Ferreira (London School of Economics)

**12:00-13:00** Lunch in Foyer, at 1st floor of DNB

#### **SESSION II: Women in Boards**

Chair: Joanne Kellermann (DNB)

**13:00-13:45** Rossella Signoretti (CONSOB)

'Women on Boards in Italy'

Discussant: Tom Kirschmaier (Manchester Business School)

**13:45-14:30** Renuka Hodigere (Case Western Reserve University)

'Human Capital and Professional Network Effects on Women's (and Men's) Odds of Corporate Board Directorships'

Discussant: Estefania Santacreu-Vasut (ESSEC Business School)

**14:30-15:00** Coffee break

**15:00-16:30** Policy Panel

Joanne Kellermann(Executive Board of De Nederlandsche Bank)

Melsa Ararat (Sabanci University, School of Management)

Heather Foust-Cummings (Catalyst Research Center for Equity in Business Leadership)

Renée Adams (Australian School of Business, University of New South Wales)

Dinner **18.30** Conference dinner at restaurant Dik&Cunningham(Kerkstraat 377, Amsterdam)

FRIDAY, 20 DECEMBER 2013– Board room DNB

**8:45-9:00** Registration with coffee/tea

SESSION III: Other dimensions of diversity

Chair: Hans van Ees (University of Groningen)

**9:00-9:45** Dennis Veltrop(De Nederlandsche Bank, University of Groningen)

‘A Tale of Two Factions: Why and When Factional Demographic Faultlines Hurt Board Performance’

Discussant: Alessandro Zattoni(SDA Bocconi School of Business, ParthenopeUniversty)

**9:45-10:30** Rebecca Piekkari(School of Business, Aalto University)

‘The Silent Board: How Language Diversity May Affect Work Processes of the Corporate Board’

Discussant: IlirHaxhi (University of Amsterdam)

**10:30-11:00** Coffee break

**11:00-12:00** Keynote Address:Alessandro Zattoni(SDA Bocconi School of Business, Parthenope

**12:00-13:00** Lunch in Foyer, at 1st floor of DNB

**SESSION IV: Causes and impact of diversity**

Chair: Siri Terjesen (Kelley School of Business, Indiana University)

**13:00-13:45** Andriy Boytsun (University of Antwerp)

'Board Diversity and Corporate Performance: Family Firms vs. Non-family Firms'

Discussant: Melsa Ararat (Sabanci University, School of Management)

**13:45-14:30** Alexandra Niessen-Ruenzi (University of Mannheim)

'Sex Matters: Gender and Prejudice in the Mutual Fund Industry'

Discussant: Richhild Moessner (De Nederlandsche Bank / Cass Business School)

**14:30-15:00** Coffee break

**15:00-15:45** Corinne Post (Lehigh University)

'Women on Boards, Board Activities and Firm Performance: A Meta-Analysis'

Discussant: Heather Foust-Cummings (Catalyst Research Center for Equity in Business Leadership)

**15:45** Conference close