AGENDA

THURSDAY, 19 DECEMBER 2013 - Board room DNB

8:30-8:45 Registration with coffee/tea
8:45-9:00 Opening by Joanne Kellermann, Executive Board of De Nederlandsche Bank (DNB)

SESSION I: Diversity in Banks' Boards
Chair: Renée Adams (Australian School of Business, University of New South Wales)

9:00-9:45 Chris Mallin (Norwich Business School)
‘Board Diversity in European Banks: The Influence of Corporate Governance, Bank Characteristics, and Performance’
Discussant: Patrick Verwijmeren (Erasmus University Rotterdam)

9:45-10:30 Jens Hagendorff (Business School, University of Edinburgh)
‘The Value of Executive Director Heterogeneity in Banking: Evidence from Appointment Announcements’
Discussant: Günseli Tümer-Alkan (VU University)

10:30-11.00 Coffee break
11:00-12:00 Keynote Address: Daniel Ferreira (London School of Economics)
12:00-13:00 Lunch in Foyer, at 1st floor of DNB

SESSION II: Women in Boards
Chair: Joanne Kellermann (DNB)

13:00-13:45 Rossella Signoretti (CONSOB)
‘Women on Boards in Italy’
Discussant: Tom Kirschmaier (Manchester Business School)

13:45-14.30 Renuka Hodigere (Case Western Reserve University)
‘Human Capital and Professional Network Effects on Women’s (and Men’s) Odds of Corporate Board Directorships’
Discussant: Estefania Santacreu-Vasut (ESSEC Business School)
14:30-15:00  Coffee break
15:00-16:30  Policy Panel
    Joanne Kellermann (Executive Board of De Nederlandsche Bank)
    Melsa Ararat (Sabanci University, School of Management)
    Heather Foust-Cummings (Catalyst Research Center for Equity in Business Leadership)
    Renée Adams (Australian School of Business, University of New South Wales)
Dinner 18.30  Conference dinner at restaurant Dik&Cunningham (Kerkstraat 377, Amsterdam)

FRIDAY, 20 DECEMBER 2013– Board room DNB
8:45-9:00  Registration with coffee/tea
SESSION III: Other dimensions of diversity
Chair: Hans van Ees (University of Groningen)
9:00-9:45  Dennis Veltrop (De Nederlandsche Bank, University of Groningen)
    ‘A Tale of Two Factions: Why and When Factional Demographic Faultlines Hurt Board Performance’
    Discussant: Alessandro Zattoni (SDA Bocconi School of Business, Parthenope University)
9:45-10:30  Rebecca Piekkari (School of Business, Aalto University)
    ‘The Silent Board: How Language Diversity May Affect Work Processes of the Corporate Board’
    Discussant: Ilir Haxhi (University of Amsterdam)
10:30-11:00  Coffee break
11:00-12:00  Keynote Address: Alessandro Zattoni (SDA Bocconi School of Business, Parthenope University)
12:00-13:00  Lunch in Foyer, at 1st floor of DNB
SESSION IV: Causes and impact of diversity

Chair: Siri Terjesen (Kelley School of Business, Indiana University)

13:00-13:45 Andriy Boytsun (University of Antwerp)

‘Board Diversity and Corporate Performance: Family Firms vs. Non-family Firms’

Discussant: Melsa Ararat (Sabanci University, School of Management)

13:45-14.30 Alexandra Niessen-Ruenzi (University of Mannheim)

‘Sex Matters: Gender and Prejudice in the Mutual Fund Industry’

Discussant: Richhild Moessner (De Nederlandsche Bank / Cass Business School)

14:30-15:00 Coffee break

15:00-15:45 Corinne Post (Lehigh University)

‘Women on Boards, Board Activities and Firm Performance: A Meta-Analysis’

Discussant: Heather Foust-Cummings (Catalyst Research Center for Equity in Business Leadership)

15:45 Conference close